

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): **October 26, 2021**

ROLLINS, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation)

1-4422
(Commission File Number)

51-0068479
(I.R.S. Employer Identification No.)

2170 Piedmont Road, N.E., Atlanta, Georgia 30324
(Address of principal executive offices) (Zip code)

Registrant's telephone number, including area code: **(404) 888-2000**

Not Applicable

(Former name of former address, if changes since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	ROL	NYSE

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging Growth Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On October 26, 2021, Rollins, Inc. (the “Company”) issued a press release announcing the Board of Directors’ (the “Board”) election of Jerry E. Gahlhoff, Jr., the Company’s current President and Chief Operating Officer as a member to the Board, effective October 26, 2021. Mr. Gahlhoff will stand for re-election by the stockholders in 2023 as a Class I Director. In connection with Mr. Gahlhoff’s election, the Board also adopted a resolution expanding the size of the Board from ten to eleven directors.

Mr. Gahlhoff has not been appointed to serve on any of the Board’s committees, nor will Mr. Gahlhoff receive additional compensation in connection with his position as a director. There are no transactions between Mr. Gahlhoff and the Company that would be reportable under Item 404(a) of Regulation S-K, and no arrangements or understandings with any persons pursuant to which he was selected as a director. A copy of the Company’s press release announcing the election of Mr. Gahlhoff is attached as Exhibit 99.1 hereto and incorporated herein by reference

Item 8.01. Other Events.

On October 26, 2021, the Board of Directors declared a regular quarterly cash dividend on its common stock of \$0.10 per share plus a special year-end dividend of \$0.08 per share with both payable December 10, 2021 to stockholders of record at the close of business on November 10, 2021. A copy of the Company’s press release announcing the dividends is attached as Exhibit 99.1 hereto and incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press Release Dated October 26, 2021
104	Cover Page Interactive Data File (embedded with the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, Rollins, Inc. has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ROLLINS, INC.

Date: October 26, 2021

By: /s/ Julie Bimmerman
Name: Julie Bimmerman
Title: Interim Chief Financial Officer and Treasurer
(Principal Financial and Accounting Officer)

FOR IMMEDIATE RELEASE

**ROLLINS, INC. ROLLINS, INC. ANNOUNCES THE ELECTION OF JERRY GAHLHOFF, JR. TO THE BOARD OF DIRECTORS AND THE
DECLARATION OF A REGULAR QUARTERLY CASH DIVIDEND AND A SPECIAL YEAR-END DIVIDEND**

ATLANTA, GEORGIA, October 26, 2021: Rollins, Inc. (NYSE:ROL), a premier global consumer and commercial services company announced the election of Jerry Gahlhoff, Jr., the Company's current President and Chief Operating Officer, to the Board of Directors, effective October 26, 2021. Mr. Gahlhoff came to Rollins in the HomeTeam acquisition in 2008 and has successfully managed several areas of the Company with increasing responsibility. Prior to his current role, Mr. Gahlhoff served as President of the Rollins Specialty Brands team of HomeTeam, Clark, Northwest, Western Pest, Waltham Pest, and OPC pest control companies as well as the Rollins Human Resources department.

Also on October 26, 2021, the Board of Directors declared a regular quarterly cash dividend on its common stock of \$0.10 per share plus a special year-end cash dividend of \$0.08 per share with both payable on December 10, 2021 to stockholders of record at the close of business on November 10, 2021.

About Rollins

Rollins, Inc. is a premier global consumer and commercial services company. Through its family of leading brands, Orkin, HomeTeam Pest Defense, Clark Pest Control, Orkin Canada, Western Pest Services, Northwest Exterminating, McCall Service, Critter Control, The Industrial Fumigant Company, Trutech, Orkin Australia, Waltham Services, OPC Services, PermaTreat, Rollins UK, Aardwolf Pestkare, Crane Pest Control and MissQuito, the Company provides essential pest control services and protection against termite damage, rodents and insects to more than two million customers in North America, South America, Europe, Asia, Africa, and Australia from more than 700 locations. You can learn more about Rollins and its subsidiaries by visiting our web sites at www.orkin.com, www.pestdefense.com, www.clarkpest.com, www.orkinacanada.ca, www.westernpest.com, www.callnorthwest.com, www.mccallservice.com, www.crittercontrol.com, www.indfumco.com, www.trutechinc.com, www.orkinau.com, www.walthamservices.com, www.opcpest.com, www.permatreat.com, www.safeguardpestcontrol.co.uk, www.aardwolfpestkare.com, www.cranepestcontrol.com, www.missquito.com and www.rollins.com. You can also find this and other news releases at www.rollins.com by accessing the news releases button.
