

OMB APPROVAL	
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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person * <u>R. Randall Rollins Voting Trust U/A</u> <u>dated August 25, 1994</u> (Last) (First) (Middle) <u>C/O RFA MANAGEMENT COMPANY, LLC</u> <u>1908 CLIFF VALLEY WAY NE</u> (Street) <u>ATLANTA GA 30329</u> (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 11/21/2022	3. Issuer Name and Ticker or Trading Symbol <u>ROLLINS INC [ROL]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director <input checked="" type="checkbox"/> 10% Owner Officer (give title below) Other (specify below)	5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	209,091,263 ⁽¹⁾	I	Held indirectly through LOR, Inc.
Common Stock	3,945,035 ⁽¹⁾	I	Held indirectly through RCTLOR, LLC
Common Stock	744,963 ⁽¹⁾	I	Held indirectly through RFT Investment Company, LLC
Common Stock	2,235,811 ⁽¹⁾	I	Held indirectly through RFA Management Company, LLC
Common Stock	8,731,599 ⁽¹⁾	I	Held indirectly through Rollins Holding Company, Inc.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date				
			Title			

Explanation of Responses:

1. The reporting person disclaims for the purpose of Section 16 of the Securities and Exchange Act of 1934 the beneficial ownership of such securities except to the extent of his pecuniary interest therein, and this report shall not be deemed an admission of such beneficial ownership.

Remarks:

Exhibit 24 - Power of Attorney

/s/ W. Keith Wilkes, Jr., Attorney- 12/02/2022
in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

KNOW ALL PERSONS BY THESE PRESENTS, that the undersigned, not individually but each in his or her capacity as a trustee of THE R. RANDALL ROLLINS VOTING TRUST U/A DATED AUGUST 25, 1994 (THE "TRUST"), hereby constitute and appoint Wesley N. Slagle, Callum C. Macgregor and W. Keith Wilkes, Jr., and each of them, true and lawful attorneys-in-fact and agents of the Trust, with full power of substitution and resubstitution for the Trust and in the name, place and stead of the Trust, to sign any Form ID (Uniform Application for Access Codes to File on EDGAR), reports on Form 3 (Initial Statement of Beneficial Ownership of Securities), Form 4 (Statement of Changes in Beneficial Ownership of Securities) and Form 5 (Annual Statement of Beneficial Ownership of Securities) relating to transactions by the Trust in Common Shares or other securities of Rollins, Inc. and all amendments thereto, and to file the same, with the Securities and Exchange Commission and the appropriate securities exchange, granting unto said attorneys-in-fact and agents, and each of them, or their substitutes, full power and authority to do and perform each and every act and thing requisite or necessary to be done in and about the premises, as fully to all intents and purposes as the Trust might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, and each of them, or their substitutes, may lawfully do or cause to be done by virtue hereof. This Power of Attorney shall be effective until such time as I, or any other trustee of the Trust, deliver a written revocation thereof to the above-named attorneys-in-fact and agents.

The R. Randall Rollins Voting Trust U/A dated August 25, 1994

Dated: December 2, 2022

By: /s/ Amy R. Kreisler
Amy R. Kreisler
Trustee

Dated: December 2, 2022

By: /s/ Pam R. Rollins
Pam R. Rollins
Trustee

Dated: December 2, 2022

By: /s/ Timothy C. Rollins
Timothy C. Rollins
Trustee
