

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the quarterly period ended June 30, 2020

Commission File Number 1-4422

ROLLINS, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation or organization)

51-0068479
(I.R.S. Employer Identification No.)

2170 Piedmont Road, N.E., Atlanta, Georgia
(Address of principal executive offices)

30324
(Zip Code)

(404) 888-2000
(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class | Trading Symbol(s) | Name of each exchange on which registered |
|---------------------|-------------------|---|
| Common Stock | ROL | NYSE |

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically, every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

| | | | |
|-------------------------|-------------------------------------|---------------------------|--------------------------|
| Large Accelerated Filer | <input checked="" type="checkbox"/> | Accelerated filer | <input type="checkbox"/> |
| Non-accelerated filer | <input type="checkbox"/> | Smaller reporting company | <input type="checkbox"/> |
| | | Emerging growth company | <input type="checkbox"/> |

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).
Yes No

Rollins, Inc. had 327,758,819 shares of its \$1 par value Common Stock outstanding as of July 16, 2020.

ROLLINS, INC. AND SUBSIDIARIES

PART 1 FINANCIAL INFORMATION
ITEM 1. FINANCIAL STATEMENTS

CONDENSED CONSOLIDATED STATEMENTS OF FINANCIAL POSITION
AS OF JUNE 30, 2020, AND DECEMBER 31, 2019
(in thousands except share data)

| | June 30, | December 31, |
|---|---------------------|---------------------|
| | 2020 | 2019 |
| | (Unaudited) | |
| ASSETS | | |
| Cash and cash equivalents | \$ 134,829 | \$ 94,276 |
| Trade receivables, net of allowance for doubtful accounts of \$16,452 and \$16,699, respectively | 129,297 | 122,766 |
| Financed receivables, short-term, net of allowance for doubtful accounts of \$1,810 and \$1,675, respectively | 23,285 | 22,267 |
| Materials and supplies | 34,064 | 19,476 |
| Other current assets | 41,626 | 51,002 |
| Total current assets | 363,101 | 309,787 |
| Equipment and property, net | 191,141 | 195,533 |
| Goodwill | 602,310 | 572,847 |
| Customer contracts, net | 275,782 | 273,720 |
| Trademarks & tradenames, net | 104,760 | 102,539 |
| Other intangible assets, net | 10,176 | 10,525 |
| Operating lease, right-of-use assets | 214,874 | 200,727 |
| Financed receivables, long-term, net of allowance for doubtful accounts of \$1,204 and \$1,284 respectively | 38,281 | 30,792 |
| Benefit plan assets | 9,312 | 21,565 |
| Deferred income taxes | 2,105 | 2,180 |
| Other assets | 24,540 | 24,161 |
| Total assets | \$ 1,836,382 | \$ 1,744,376 |
| LIABILITIES | | |
| Accounts payable | \$ 48,037 | \$ 35,234 |
| Accrued insurance | 31,230 | 30,441 |
| Accrued compensation and related liabilities | 87,050 | 81,943 |
| Unearned revenues | 139,541 | 122,825 |
| Operating lease liabilities - current | 71,494 | 66,117 |
| Current portion of long-term debt | 12,500 | 12,500 |
| Other current liabilities | 88,321 | 60,975 |
| Total current liabilities | 478,173 | 410,035 |
| Accrued insurance, less current portion | 35,520 | 34,920 |
| Operating lease liabilities, less current portion | 144,846 | 135,651 |
| Long-term debt | 242,500 | 279,000 |
| Deferred income tax liability | 14,482 | 9,927 |
| Long-term accrued liabilities | 58,031 | 59,093 |
| Total liabilities | 973,552 | 928,626 |
| Commitments and contingencies | | |
| STOCKHOLDERS' EQUITY | | |
| Preferred stock, without par value; 500,000 shares authorized, zero shares issued | — | — |
| Common stock, par value \$1 per share; 550,000,000 shares authorized, 327,758,819 and 327,430,846 shares issued and outstanding, respectively | 327,759 | 327,431 |
| Paid in capital | 88,640 | 89,413 |
| Accumulated other comprehensive loss | (29,163) | (21,109) |
| Retained earnings | 475,594 | 420,015 |
| Total stockholders' equity | 862,830 | 815,750 |
| Total liabilities and stockholders' equity | \$ 1,836,382 | \$ 1,744,376 |

The accompanying notes are an integral part of these condensed consolidated financial statements.

ROLLINS, INC. AND SUBSIDIARIES

CONDENSED CONSOLIDATED STATEMENTS OF INCOME
FOR THE THREE AND SIX MONTHS ENDED JUNE 30, 2020 AND 2019
(in thousands except per share data)
(unaudited)

| | Three Months Ended | | Six Months Ended | |
|---|--------------------|------------------|-------------------|-------------------|
| | 2020 | 2019 | 2020 | 2019 |
| REVENUES | | | | |
| Customer services | \$ 553,329 | \$ 523,957 | \$ 1,041,230 | \$ 953,026 |
| COSTS AND EXPENSES | | | | |
| Cost of services provided | 255,622 | 253,333 | 506,774 | 470,591 |
| Depreciation and amortization | 21,925 | 20,132 | 43,522 | 36,815 |
| Sales, general and administrative | 171,253 | 161,886 | 329,115 | 301,416 |
| Gain on sale of assets, net | (451) | (252) | (726) | (433) |
| Interest expense, net | 1,460 | 1,899 | 3,625 | 1,625 |
| INCOME BEFORE INCOME TAXES | 103,520 | 86,959 | 158,920 | 143,012 |
| PROVISION FOR INCOME TAXES | 28,162 | 22,664 | 40,294 | 34,491 |
| NET INCOME | \$ 75,358 | \$ 64,295 | \$ 118,626 | \$ 108,521 |
| NET INCOME PER SHARE - BASIC AND DILUTED | \$ 0.23 | \$ 0.20 | \$ 0.36 | \$ 0.33 |
| DIVIDENDS PAID PER SHARE | \$ 0.08 | \$ 0.11 | \$ 0.20 | \$ 0.21 |
| Weighted average participating shares outstanding - basic and diluted | 327,763 | 327,506 | 327,723 | 327,506 |

The accompanying notes are an integral part of these condensed consolidated financial statements.

ROLLINS, INC. AND SUBSIDIARIES

CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE EARNINGS
FOR THE THREE AND SIX MONTHS ENDED JUNE 30, 2020 AND 2019

(in thousands)
(unaudited)

| | (In thousands) | | | |
|--|--------------------|------------------|-------------------|-------------------|
| | Three Months Ended | | Six Months Ended | |
| | June 30, | | June 30, | |
| | 2020 | 2019 | 2020 | 2019 |
| NET INCOME | \$ 75,358 | \$ 64,295 | \$ 118,626 | \$ 108,521 |
| Other comprehensive (loss) / earnings | | | | |
| Foreign currency translation adjustments | 9,378 | 485 | (7,490) | 2,827 |
| Change in derivatives | 170 | (257) | (564) | (257) |
| Other comprehensive (loss) / earnings | 9,548 | 228 | (8,054) | 2,570 |
| Comprehensive earnings | <u>\$ 84,906</u> | <u>\$ 64,523</u> | <u>\$ 110,572</u> | <u>\$ 111,091</u> |

The accompanying notes are an integral part of these condensed consolidated financial statements.

ROLLINS, INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF STOCKHOLDERS EQUITY
FOR THE THREE AND SIX MONTHS ENDED JUNE 30, 2020 AND 2019
(in thousands)
(unaudited)

| | Common Stock | | Paid-in-capital | Accumulated Other Comprehensive income/ (loss) | Retained Earnings | Total |
|--|----------------|-------------------|------------------|--|-------------------|-------------------|
| | Shares | Amount | | | | |
| Balance at March 31, 2019 | <u>327,530</u> | <u>\$ 327,530</u> | <u>\$ 79,932</u> | <u>\$ (68,736)</u> | <u>\$ 380,398</u> | <u>\$ 719,124</u> |
| Net Income | — | — | — | — | 64,295 | 64,295 |
| Other comprehensive income, net of tax | | | | | | |
| Foreign currency translation adjustments | — | — | — | 485 | — | 485 |
| Change in derivatives | — | — | — | (257) | — | (257) |
| Cash dividends | — | — | — | — | (34,367) | (34,367) |
| Stock compensation | (27) | (27) | 3,724 | — | — | 3,697 |
| Employee stock buybacks | (17) | (17) | (696) | — | — | (713) |
| Balance at June 30, 2019 | <u>327,486</u> | <u>\$ 327,486</u> | <u>\$ 82,960</u> | <u>\$ (68,508)</u> | <u>\$ 410,326</u> | <u>\$ 752,264</u> |

| | Common Stock | | Paid-in-capital | Accumulated Other Comprehensive income/ (loss) | Retained Earnings | Total |
|--|----------------|-------------------|------------------|--|-------------------|-------------------|
| | Shares | Amount | | | | |
| Balance at December 31, 2018 | <u>327,308</u> | <u>\$ 327,308</u> | <u>\$ 85,386</u> | <u>\$ (71,078)</u> | <u>\$ 370,292</u> | <u>\$ 711,908</u> |
| Impact of adoption of ASC 842 | — | — | — | — | 212 | 212 |
| Net Income | — | — | — | — | 108,521 | 108,521 |
| Other comprehensive income, net of tax | | | | | | |
| Foreign currency translation adjustments | — | — | — | 2,827 | — | 2,827 |
| Change in derivatives | — | — | — | (257) | — | (257) |
| Cash dividends | — | — | — | — | (68,699) | (68,699) |
| Stock compensation | 437 | 437 | 7,149 | — | — | 7,586 |
| Employee stock buybacks | (259) | (259) | (9,575) | — | — | (9,834) |
| Balance at June 30, 2019 | <u>327,486</u> | <u>\$ 327,486</u> | <u>\$ 82,960</u> | <u>\$ (68,508)</u> | <u>\$ 410,326</u> | <u>\$ 752,264</u> |

| | Common Stock | | Paid-in-capital | Accumulated Other Comprehensive income/ (loss) | Retained Earnings | Total |
|--|----------------|-------------------|------------------|--|-------------------|-------------------|
| | Shares | Amount | | | | |
| Balance at March 31, 2020 | <u>327,767</u> | <u>\$ 327,767</u> | <u>\$ 84,865</u> | <u>\$ (38,711)</u> | <u>\$ 426,450</u> | <u>\$ 800,371</u> |
| Net Income | — | — | — | — | 75,358 | 75,358 |
| Other comprehensive income, net of tax | | | | | | |
| Foreign currency translation adjustments | — | — | — | 9,378 | — | 9,378 |
| Change in derivatives | — | — | — | 170 | — | 170 |
| Cash dividends | — | — | — | — | (26,214) | (26,214) |
| Stock compensation | (6) | (6) | 3,827 | — | — | 3,821 |
| Employee stock buybacks | (2) | (2) | (52) | — | — | (54) |
| Balance at June 30, 2020 | <u>327,759</u> | <u>\$ 327,759</u> | <u>\$ 88,640</u> | <u>\$ (29,163)</u> | <u>\$ 475,594</u> | <u>\$ 862,830</u> |

| | Common Stock | | Paid-in-capital | Accumulated Other Comprehensive income/ (loss) | Retained Earnings | Total |
|--|----------------|-------------------|------------------|--|-------------------|-------------------|
| | Shares | Amount | | | | |
| Balance at December 31, 2019 | <u>327,431</u> | <u>\$ 327,431</u> | <u>\$ 89,413</u> | <u>\$ (21,109)</u> | <u>\$ 420,015</u> | <u>\$ 815,750</u> |
| Impact of adoption of ASC 326 | — | — | — | — | 2,484 | 2,484 |
| Net Income | — | — | — | — | 118,626 | 118,626 |
| Other comprehensive income, net of tax | | | | | | |
| Foreign currency translation adjustments | — | — | — | (7,490) | — | (7,490) |
| Change in derivatives | — | — | — | (564) | — | (564) |
| Cash dividends | — | — | — | — | (65,531) | (65,531) |
| Stock compensation | 549 | 549 | 7,091 | — | — | 7,640 |
| Employee stock buybacks | (221) | (221) | (7,864) | — | — | (8,085) |
| Balance at June 30, 2020 | <u>327,759</u> | <u>\$ 327,759</u> | <u>\$ 88,640</u> | <u>\$ (29,163)</u> | <u>\$ 475,594</u> | <u>\$ 862,830</u> |

The accompanying notes are an integral part of these condensed consolidated financial statements.

ROLLINS, INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF STATEMENT OF CASH FLOWS
FOR THE SIX MONTHS ENDED JUNE 30, 2020 AND 2019

(in thousands)
(unaudited)

| | Six Months Ended | |
|---|-------------------|------------------|
| | June 30, | |
| | 2020 | 2019 |
| OPERATING ACTIVITIES | | |
| Net income | \$ 118,626 | \$ 108,521 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Depreciation and amortization | 43,522 | 36,815 |
| Provision for deferred income taxes | 3,055 | 4,763 |
| Provision for bad debts | 9,769 | 4,925 |
| Stock-based compensation expense | 7,640 | 7,586 |
| Other, net | (1,078) | (900) |
| Changes in operating assets and liabilities | 53,238 | (19,534) |
| Net cash provided by operating activities | <u>234,772</u> | <u>142,176</u> |
| INVESTING ACTIVITIES | | |
| Cash used for acquisitions of companies, net of cash acquired | (56,030) | (410,067) |
| Purchases of equipment and property | (12,441) | (13,436) |
| Proceeds from sales of franchises | 285 | 486 |
| Other | 1,820 | 1,097 |
| Net cash used in investing activities | <u>(66,366)</u> | <u>(421,920)</u> |
| FINANCING ACTIVITIES | | |
| Payment of contingent consideration | (7,862) | (5,233) |
| Repayment of term loan | (7,000) | (3,125) |
| Repayment on revolving commitment | (97,500) | (17,000) |
| Borrowings on term loan | — | 250,000 |
| Borrowings on revolving commitment | 68,000 | 118,000 |
| Cash paid for common stock purchased | (8,085) | (9,834) |
| Dividends paid | (65,531) | (68,699) |
| Net cash provided by/(used in) financing activities | <u>(117,978)</u> | <u>264,109</u> |
| Effect of exchange rate changes on cash | (9,875) | (1,384) |
| Net increase/(decrease) in cash and cash equivalents | <u>40,553</u> | <u>(17,019)</u> |
| Cash and cash equivalents at beginning of period | 94,276 | 115,485 |
| Cash and cash equivalents at end of period | <u>\$ 134,829</u> | <u>\$ 98,466</u> |
| Supplemental disclosure of cash flow information: | | |
| Non-cash additions to operating lease right-of-use assets | <u>\$ 52,273</u> | <u>\$ 31,242</u> |

The accompanying notes are an integral part of these condensed consolidated financial statements.

ROLLINS, INC. AND SUBSIDIARIES

NOTE 1. BASIS OF PREPARATION AND OTHER

Basis of Preparation -The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with the instructions to Form 10-Q and therefore do not include all information and footnotes required by accounting principles generally accepted in the United States of America for complete financial statements. There has been no material change in the information disclosed in the notes to the consolidated financial statements included in the Annual Report on Form 10-K of Rollins, Inc. (the "Company") for the year ended December 31, 2019 other than updates related to Accounting Standards Update (ASU) No. 2016-13, Financial Instruments - Credit Losses (ASC 326): Measurement of Credit Losses on Financial Instruments as noted below. Accordingly, the quarterly condensed consolidated financial statements and related disclosures herein should be read in conjunction with the 2019 Annual Report on Form 10-K.

The preparation of interim financial statements requires management to make estimates and assumptions for the amounts reported in the condensed consolidated financial statements. Specifically, the Company makes estimates in its interim condensed consolidated financial statements for the termite accrual, which includes future costs including termite life expectancy and government regulations, the insurance accrual, which includes self-insurance and worker's compensation, inventory adjustments, discounts and volume incentives earned, among others.

In March 2020, the World Health Organization declared the outbreak of COVID-19 a global pandemic, which continues to spread throughout the U.S. and the world. This has resulted in authorities implementing numerous measures to contain the virus, including, but not limited to, travel bans and restrictions, quarantines, shelter-in-place orders, and business limitations and shutdowns. The pest control industry was designated as "essential" by the Department of Homeland Security and the Company has been able to remain operational in every part of the world in which it operates. The Company's consolidated financial statements reflect estimates and assumptions made by management that affect the reported amounts of assets and liabilities and related disclosures as of the date of the condensed consolidated financial statements. The Company considered the impact of COVID-19 on the assumptions and estimates used in preparing the condensed consolidated financial statements. In the opinion of management, all adjustments necessary for a fair presentation of the Company's financial results for the quarter have been made. These adjustments are of a normal recurring nature, but complicated by the uncertainty surrounding the global economic impact of the COVID-19 pandemic. The results of operations for the six months ended June 30, 2020 are not necessarily indicative of results for the entire year. The severity, magnitude and duration, as well as the economic consequences of the COVID-19 pandemic, are uncertain, rapidly changing and difficult to predict. Therefore, our accounting estimates and assumptions may change over time in response to COVID-19 and may change materially in future periods.

The Company has only one reportable segment, its pest and termite control business. The Company's results of operations and its financial condition are not reliant upon any single customer, a few customers, or the Company's foreign operations.

The Company reclassified certain prior period amounts in the Statement of Cash Flows from Operating Activities to Financing Activities for payment of contingent consideration to conform to the current period presentation.

NOTE 2. RECENT ACCOUNTING PRONOUNCEMENTS

Recently adopted accounting standards

In June of 2016, the FASB issued ASU 2016-13, "Financial Instruments - Credit Losses (ASC 326): Measurement of Credit Losses on Financial Instruments." The updated accounting guidance requires changes to the recognition of credit losses on financial instruments not accounted for at fair value through net income. The Company adopted ASU 2016-13 effective January 1, 2020 and recognized the decrease in the allowance for doubtful accounts, net of tax, as a \$2.5 million increase to beginning retained earnings.

ROLLINS, INC. AND SUBSIDIARIES

The Company is exposed to credit losses primarily related to accounts receivables and financed receivables derived from customer services revenue. To reduce credit risk for residential pest control accounts receivable, we promote enrollment in our auto-pay programs. In general, we may suspend future services for customers with past due balances. The Company's credit risk is generally low with a large number of entities comprising Rollins' customer base and dispersion across many different geographical regions.

The Company manages its financing receivables on an aggregate basis when assessing and monitoring credit risks. The Company's established credit evaluation and monitoring procedures seek to minimize the amount of business we conduct with higher risk customers. The credit quality of a potential obligor is evaluated at the loan origination based on an assessment of the individual's Beacon/credit bureau score. Rollins requires a potential obligor to have good credit worthiness with low risk before entering into a contract. Depending upon the individual's credit score, the Company may accept with 100% financing or require a significant down payment or turndown the contract. Delinquencies of accounts are monitored each month. Financing receivables include installment receivable amounts which are due subsequent to one year from the balance sheet dates.

The Company's allowances for credit losses for trade accounts receivable and financed receivables are developed using historical collection experience, current and economic and market conditions, reasonable and supportable forecasts, and a review of the current status of customers' receivables. The Company's receivable pools are classified between residential customers, commercial customers, large commercial customers, and financed receivables. Accounts are written-off against the allowance for doubtful accounts when the Company determines that amounts are uncollectible, and recoveries of amounts previously written off are recorded when collected. Below is a roll forward of the Company's allowance for credit losses for the six months ended June 30, 2020.

| | Trade Receivables | Financed Receivables | Total Receivables |
|--|----------------------|-------------------------|----------------------|
| Balance at January 1, 2020 | \$ 16,699 | \$ 2,959 | \$ 19,658 |
| Adoption of ASC 326 | (3,330) | — | (3,330) |
| Adjusted balance at January 1, 2020 | 13,369 | 2,959 | 16,328 |
| Provision for expected credit losses | 8,480 | 1,288 | 9,768 |
| Write-offs charged against the allowance | (8,233) | (1,233) | (9,466) |
| Recoveries collected | 2,729 | — | 2,729 |
| Currency Conversion | 107 | — | 107 |
| Balance at June 30, 2020 | <u>\$ 16,452</u> | <u>\$ 3,014</u> | <u>\$ 19,466</u> |

In January 2017, the FASB issued ASU No. 2017-04, Intangibles-Goodwill and Other (ASC 350): Simplifying the Test for Goodwill Impairment, which eliminated the requirement to calculate the implied fair value of goodwill (i.e., Step 2 of the current goodwill impairment test) to measure a goodwill impairment charge. Instead, entities would record an impairment charge based on the excess of a reporting unit's carrying amount over its fair value (i.e., measure the charge based on the current Step 1). The Company adopted ASU 2017-04 effective January 1, 2020. The Company does not expect the adoption of this standard to have a material impact on its future consolidated financial statements.

In August 2018, the FASB issued ASU No. 2018-13, Fair Value Measurement (ASC 820): Disclosure Framework—Changes to the Disclosure Requirements for Fair Value Measurement. The updated accounting guidance modified the disclosure requirements on fair value measurements by removing certain disclosure requirements related to the fair value hierarchy, modifying existing disclosure requirements related to measurement uncertainty and adding new disclosure requirements. The Company adopted ASU 2018-13 effective January 1, 2020 and the adoption did not materially impact its financial statement disclosures.

ROLLINS, INC. AND SUBSIDIARIES

Recently issued accounting standards to be adopted in 2021 or later

In December, 2019, the FASB issued ASU No. 2019-12 Income Taxes (topic 740): Simplifying the Accounting for Income Taxes. The standard eliminates the need for an organization to analyze whether the following apply in a given period (1) exception to the incremental approach for intraperiod tax allocation (2) exceptions to accounting for basis differences when there are ownership changes in foreign investments and (3) exceptions in interim period income tax accounting for year-to-date losses that exceed anticipated losses. The ASU also is designed to improve financial statement preparers' application of income tax-related guidance and simplify GAAP for (1) franchise taxes that are partially based on income, (2) transactions with a government that result in a step-up in the tax basis of goodwill, (3) separate financial statements of legal entities that are not subject to tax, and (4) enacted changes in tax laws in interim periods. The standard in this update is effective for the Company's financial statements issued for fiscal years beginning in 2021. The adoption of this ASU is not expected to have a material impact on the Company's consolidated financial statements.

NOTE 3. REVENUE

The following tables present our revenues disaggregated by revenue source (in thousands).

Sales and usage-based taxes are excluded from revenues. No sales to an individual customer or in a country other than the United States accounted for more than 10% of the sales for the periods listed on the following table. Revenue, classified by the major geographic areas in which our customers are located, was as follows:

| | (In thousands) | | | |
|-----------------------|--------------------|-------------------|---------------------|-------------------|
| | Three Months Ended | | Six Months Ended | |
| | June 30, | | June 30, | |
| | 2020 | 2019 | 2020 | 2019 |
| United States | \$ 517,576 | \$ 485,170 | \$ 969,922 | \$ 879,170 |
| Other countries | 35,753 | 38,787 | 71,308 | 73,856 |
| Total Revenues | \$ 553,329 | \$ 523,957 | \$ 1,041,230 | \$ 953,026 |

Revenue from external customers, classified by significant product and service offerings, was as follows:

| | (In thousands) | | | |
|--|--------------------|-------------------|---------------------|-------------------|
| | Three Months Ended | | Six Months Ended | |
| | June 30, | | June 30, | |
| | 2020 | 2019 | 2020 | 2019 |
| Residential revenue | \$ 257,921 | \$ 224,682 | \$ 462,578 | \$ 397,190 |
| Commercial revenue | 179,900 | 191,456 | 363,215 | 361,127 |
| Termite completions, bait monitoring, & renewals | 109,817 | 102,352 | 204,044 | 182,601 |
| Franchise revenues | 3,521 | 3,442 | 6,938 | 6,703 |
| Other revenues | 2,170 | 2,025 | 4,455 | 5,405 |
| Total Revenues | \$ 553,329 | \$ 523,957 | \$ 1,041,230 | \$ 953,026 |

ROLLINS, INC. AND SUBSIDIARIES

NOTE 4. EARNINGS PER SHARE

The Company follows ASC 260, *Earnings Per Share* (ASC 260) that requires the reporting of both basic and diluted earnings per share. Basic earnings per share is computed by dividing net income available to participating common stockholders by the weighted average number of participating common shares outstanding for the period.

Basic and diluted earnings per share attributable to common and restricted shares of common stock for the period were as follows:

| | Three Months Ended | | Six Months Ended | |
|--------------------------------------|--------------------|---------|------------------|---------|
| | June 30, | | June 30, | |
| | 2020 | 2019 | 2020 | 2019 |
| Basic and diluted earnings per share | | | | |
| Common stock | \$ 0.23 | \$ 0.20 | \$ 0.36 | \$ 0.33 |
| Restricted shares of common stock | \$ 0.22 | \$ 0.18 | \$ 0.35 | \$ 0.30 |

NOTE 5. CONTINGENCIES

In the normal course of business, certain of the Company's subsidiaries are defendants in a number of lawsuits, claims or arbitrations which allege that the subsidiaries' services caused damage. In addition, the Company defends employment-related cases and claims from time to time. We are involved in certain environmental matters primarily arising in the normal course of business. We are actively contesting each of these matters.

Management does not believe that any pending claim, proceeding or litigation, either alone or in the aggregate will have a material adverse effect on the Company's financial position, results of operations or liquidity; however, it is possible that an unfavorable outcome of some or all of the matters, however unlikely, could result in a charge that might be material to the results of an individual quarter or year.

NOTE 6. FAIR VALUE OF FINANCIAL INSTRUMENTS

The Company's financial instruments consist of cash and cash equivalents, trade receivables, notes receivable, accounts payable and other short-term liabilities. The carrying amounts of these financial instruments approximate their respective fair values.

At June 30, 2020 and 2019, the Company had \$47.1 million and \$54.7 million of acquisition holdback and earnout liabilities with the former owners of acquired companies. The earnout liabilities were discounted to reflect the expected probability of payout, and both earnout and holdback liabilities were discounted to their net present value on the Company's books and are considered level 3 liabilities. The table below presents a summary of the changes in fair value for these liabilities.

| (in thousands) | Three Months Ended | | Six Months Ended | |
|---------------------------------------|--------------------|-----------|------------------|-----------|
| | June 30, | | June 30, | |
| | 2020 | 2019 | 2020 | 2019 |
| Beginning | \$ 51,328 | \$ 28,999 | \$ 49,131 | \$ 30,926 |
| New acquisitions and revaluations | 1,054 | 27,893 | 5,543 | 29,450 |
| Payouts | (5,822) | (2,426) | (7,862) | (5,233) |
| Interest on outstanding contingencies | 565 | 510 | 1,148 | 722 |
| Charge offset, forfeit and other | (40) | (291) | (875) | (1,180) |
| Ending Balance | \$ 47,085 | \$ 54,685 | \$ 47,085 | \$ 54,685 |

ROLLINS, INC. AND SUBSIDIARIES

NOTE 7. UNEARNED REVENUE

The Company records unearned revenue when we have either received payment or contractually have the right to bill for services in advance of the services or performance obligations being performed. Deferred revenue recognized in the three and six months ended June 30, 2020 and 2019 were \$43.2 million and \$40.5 million, respectively and \$85.9 million and \$80.5 million, respectively. Changes in unearned revenue were as follows:

| For the period ended (in thousands) | June 30, 2020 | December 31, 2019 | June 30, 2019 |
|--|--------------------------|----------------------|-------------------|
| Balance at beginning of year | \$ 136,507 | \$ 127,075 | \$ 127,075 |
| Deferral of unearned revenue | 105,928 | 174,404 | 100,188 |
| Recognition of unearned revenue | (85,936) | (164,972) | (80,496) |
| Balance at end of period | <u>\$ 156,499</u> | <u>\$ 136,507</u> | <u>\$ 146,767</u> |

The Company had no material contracted, but not recognized, revenue as of June 30, 2020 or December 31, 2019.

At June 30, 2020 and December 31, 2019, the Company had long-term unearned revenue of \$7.0 million and \$13.7 million, respectively. Unearned short-term revenue is recognized over the next 12-month period. The majority of unearned long-term revenue is recognized over a period of five years or less with immaterial amounts recognized through 2029.

NOTE 8. LEASES

The Company leases certain buildings, vehicles, and equipment in order to reduce the risk associated with ownership. The Company elected the practical expedient approach permitted under ASC 842 not to include short-term leases with a duration of 12 months or less on the balance sheet. As of June 30, 2020 and December 31, 2019, all leases were classified as operating leases. Building leases generally carry terms of 5 to 10 years with annual rent escalations at fixed amounts per the lease. Vehicle leases generally carry a fixed term of one year with renewal options to extend the lease on a monthly basis resulting in lease terms up to 5 years depending on the class of vehicle. The exercise of renewal options is at the Company's sole discretion. It is reasonably certain that the Company will exercise the renewal options on its vehicle leases. The measurement of right-of-use assets and liabilities for vehicle leases includes the fixed payments associated with such renewal periods. We separate lease and non-lease components of contracts. Our lease agreements do not contain any material variable payments, residual value guarantees, early termination penalties or restrictive covenants.

The Company uses the rate implicit in the lease when available; however, most of our leases do not provide a readily determinable implicit rate. Accordingly, we estimate our incremental borrowing rate based on information available at lease commencement.

ROLLINS, INC. AND SUBSIDIARIES

(in thousands)

| Lease Classification | Financial Statement Classification | Six Months Ended June 30, 2020 |
|-----------------------------|--|---|
| Short-term lease cost | Cost of services provided, Sales, general, and administrative expenses | \$ 133 |
| Operating lease cost | Cost of services provided, Sales, general, and administrative expenses | 42,024 |
| Total lease expense | | \$ 42,157 |

Other Information

| | |
|---|-----------|
| Weighted-average remaining lease term – operating leases | 3.78 |
| Weighted-average discount rate – operating leases | 3.93 |
| Cash paid for amounts included in the measurement of lease liabilities: | |
| Operating cash flows for operating leases | \$ 41,599 |

Lease Commitments

Future minimum lease payments, including assumed exercise of renewal options at June 30, 2020 were as follows:

| <i>(in thousands)</i> | Operating Leases |
|--|-----------------------------|
| 2020 (excluding the six months ended June 30, 2020) | \$ 40,717 |
| 2021 | 71,763 |
| 2022 | 53,682 |
| 2023 | 33,800 |
| 2024 | 14,063 |
| 2025 | 7,913 |
| Thereafter | 11,987 |
| Total Future Minimum Lease Payments | \$ 233,925 |
| Less: Amount representing interest | \$ 17,585 |
| Total future minimum lease payments, net of interest | <u>\$ 216,340</u> |

Total future minimum lease payments for operating leases, including the amount representing interest, are comprised of \$95.0 million for building leases and \$138.9 million for vehicle leases. As of June 30, 2020, the Company had no additional future obligations for leases that had not yet commenced.

ROLLINS, INC. AND SUBSIDIARIES

NOTE 9. DEBT

The Company entered into a Credit Agreement with SunTrust Bank, now known as Truist Bank and Bank of America, N.A. for an unsecured Revolving Commitment of up to \$175.0 million, which includes a \$75.0 million letter of credit subfacility and a \$25.0 million swingline subfacility and an unsecured variable rate \$250.0 million Term Loan with SunTrust Bank, now known as Truist Bank and Bank of America, N.A. Both the Revolving Commitment and the Term Loan have five-year terms commencing on April 29, 2019. In addition, the Credit Agreement has provisions to extend each term beyond the Revolving Commitment termination date as well as optional prepayment rights at any time and from time to time to prepay any borrowing, in whole or in part, without premium or penalty. As of June 30, 2020, the Revolving Commitment had outstanding borrowings of \$72.0 million and the Term Loan had outstanding borrowings of \$183.0 million. As of December 31, 2019, the Revolving Commitment had outstanding borrowings of \$101.5 million and the Term Loan had outstanding borrowings of \$190.0 million. The Credit Agreement includes a debt covenant that requires the Company's leverage ratio to be no greater than 3.00:1.00. The Leverage Ratio is calculated as of the last day of the fiscal quarter most recently ended. The Company remained in compliance with applicable debt covenants through the date of this filing and expects to maintain compliance throughout 2020.

NOTE 10. STOCKHOLDERS' EQUITY

During the six months ended June 30, 2020, the Company paid \$65.5 million, or \$0.20 per share, in cash dividends compared to \$68.7 million, or \$0.21 per share, during the same period in 2019.

During the second quarter ended June 30, 2020 and during the same period in 2019 the Company did not repurchase shares on the open market.

The Company repurchases shares from employees for the payment of their taxes on restricted shares that have vested. The Company repurchased \$0.1 million and \$0.7 million for the quarter ended June 30, 2020 and 2019, respectively and \$8.1 million and \$9.8 million of common stock during the six month period ended June 30, 2020 and 2019, respectively.

As more fully discussed in Note 17 of the Company's notes to the consolidated financial statements in its 2019 Annual Report on Form 10-K, time-lapse restricted shares and restricted stock units have been issued to officers and other management employees under the Company's Employee Stock Incentive Plans. The Company issues new shares from its authorized but unissued share pool. At June 30, 2020, approximately 4.9 million shares of the Company's common stock were reserved for issuance.

Time Lapse Restricted Shares and Restricted Stock Units

The following table summarizes the components of the Company's stock-based compensation programs recorded as expense

| | Three Months Ended | | Six Months Ended | |
|--------------------------------------|--------------------|-----------------|------------------|-----------------|
| | June 30, | | June 30, | |
| (in thousands) | 2020 | 2019 | 2020 | 2019 |
| Time lapse restricted stock: | | | | |
| Pre-tax compensation expense | \$ 3,821 | \$ 3,697 | \$ 7,640 | \$ 7,586 |
| Tax benefit | (1,100) | (963) | (1,937) | (1,784) |
| Restricted stock expense, net of tax | <u>\$ 2,721</u> | <u>\$ 2,734</u> | <u>\$ 5,703</u> | <u>\$ 5,802</u> |

ROLLINS, INC. AND SUBSIDIARIES

The following table summarizes information on unvested restricted stock outstanding as of June 30, 2020:

| | Number of Shares | Average Grant- Date Fair Value |
|--|---------------------|-----------------------------------|
| Unvested Restricted Stock at December 31, 2019 | 2,310 | \$ 25.84 |
| Forfeited | (24) | 24.22 |
| Vested | (627) | 19.46 |
| Granted | 573 | 36.73 |
| Unvested Restricted Stock at June 30, 2020 | 2,232 | \$ 30.44 |

At June 30, 2020 and December 31, 2019, the Company had \$54.1 million and \$41.3 million of total unrecognized compensation cost, respectively, related to time-lapse restricted shares that are expected to be recognized over a weighted average period of approximately 4.2 years and 4.0 years, respectively.

NOTE 11. PENSION AND POST RETIREMENT BENEFIT PLAN

In September 2019, the Company settled its fully-funded pension plan. At December 31, 2019, \$21.6 million of pension assets remained available to fund other employee benefits. The Company used \$6.3 million and \$12.3 million to fund its 401(k)-match obligation during the quarter and sixth months ended June 30, 2020, respectively. The Company plans to continue funding future benefit plan obligations, with a possible reversion of any remaining pension assets to the Company per ERISA regulations. As of June 30, 2020, the Company had approximately \$9.3 million remaining of benefit plan assets.

Components of Net Pension Benefit Loss / (Gain)

| (in thousands) | Three Months Ended June 30, | | Six Month Ended June 30, | |
|--------------------------------|-----------------------------|-------------|--------------------------|-------------|
| | 2020 | 2019 | 2020 | 2019 |
| Interest and service cost | \$ 28 | \$ 1,762 | \$ 53 | \$ 3,524 |
| Expected return on plan assets | (24) | (2,640) | (59) | (5,280) |
| Amortization of net loss | 25 | 878 | 50 | 1,756 |
| Net periodic loss | <u>\$ 29</u> | <u>\$ —</u> | <u>\$ 44</u> | <u>\$ —</u> |

During the six months ended June 30, 2020, and the same period in 2019, the Company made no contributions to its defined benefit retirement plans (the "Plans"). The Company made no contributions for the year ended December 31, 2019.

ROLLINS, INC. AND SUBSIDIARIES

NOTE 12. BUSINESS COMBINATIONS

The Company made 13 acquisitions during the six-month period ended June 30, 2020, and 30 acquisitions for the year ended December 31, 2019, some of which have been disclosed on various press releases and related Current Reports on Form 8-K. For the 13 acquisitions so far in 2020, the preliminary values of major classes of assets acquired and liabilities assumed recorded at the date of acquisition, as adjusted during the valuation period, are included in the reconciliation of the total consideration as follows (in thousands):

| | June 30, 2020 |
|--|----------------------|
| Accounts receivable, net | \$ 1,835 |
| Materials & supplies | 192 |
| Equipment and property | 3,446 |
| Goodwill | 29,080 |
| Customer contracts | 27,968 |
| Other intangible assets | 3,094 |
| Other assets and liabilities, net | 4,003 |
| Current liabilities | (7,906) |
| Total purchase price | <u>\$ 61,712</u> |
| Less: Contingent consideration liability | <u>(5,682)</u> |
| Total cash purchase price | <u>\$ 56,030</u> |

Goodwill from acquisitions represents the excess of the purchase price over the fair value of net assets of businesses acquired. For the period ended June 30, 2020, \$29.1 million of goodwill was added related to the 13 acquisitions noted above. The cumulative carrying amount of goodwill was \$602.3 million and \$572.8 million at June 30, 2020 and December 31, 2019, respectively. Goodwill generally changes due to the timing of acquisitions, finalization of allocation of purchase prices of previous acquisitions and foreign currency translations. The carrying amount of goodwill in foreign countries was \$57.5 million at June 30, 2020 and \$55.8 million at December 31, 2019.

The Company completed its most recent annual impairment analysis as of September 30, 2019. Based upon the results of this analysis, the Company has concluded that no impairment of its goodwill or other intangible assets was indicated.

The carrying amount of customer contracts was \$275.8 million and \$273.7 million at June 30, 2020, and December 31, 2019, respectively. The carrying amount of trademarks and tradenames was \$104.8 million and \$102.5 million at June 30, 2020 and December 31, 2019, respectively. The carrying amount of other intangible assets was \$0.2 million and \$10.5 million at June 30, 2020 and December 31, 2019, respectively. The carrying amount of customer contracts in foreign countries was \$3.5 million at both June 30, 2020 and December 31, 2019. The carrying amount of trademarks and tradenames in foreign countries was \$3.1 million and \$3.4 million at June 30, 2020 and December 31, 2019, respectively. The carrying amount of other intangible assets in foreign countries was \$1.0 million and \$1.2 million at June 30, 2020 and December 31, 2019, respectively.

Customer contracts and other amortizable intangible assets are amortized on a straight-line basis over their economic useful lives. The following table sets forth the components of intangible assets as of June 30, 2020 (in thousands):

| Intangible Asset | Carrying Value | Useful Life in Years |
|--|-------------------|-------------------------|
| Customer contracts | \$ 275,782 | 3-12 |
| Trademarks and tradenames | 104,760 | N/A - 20 |
| Non-compete agreements | 4,337 | 3-20 |
| Patents | 1,458 | 3-15 |
| Other assets | 2,154 | 10 |
| Internet domains | 2,227 | N/A |
| Total customer contracts and other intangible assets | <u>\$ 390,718</u> | |

ROLLINS, INC. AND SUBSIDIARIES

NOTE 13. DERIVATIVE INSTRUMENTS AND HEDGING ACTIVITIES

Risk Management Objective of Using Derivatives

The Company is exposed to certain interest rate risks on our outstanding debt and foreign currency risks arising from our international business operations and global economic conditions. The Company enters into certain derivative financial instruments to lock in certain interest rates, as well as to protect the value or fix the amount of certain obligations in terms of its functional currency, the U.S. dollar.

Cash Flow Hedges of Interest Rate Risk

The Company uses interest rate swap arrangements to manage or hedge its interest rate risk. Notwithstanding the terms of the swaps, the Company is ultimately obligated for all amounts due and payable under the Revolving Commitment and the Term Loan ("Credit Facility"). The Company does not use such instruments for speculative or trading purposes.

On June 19, 2019, the Company entered into a floating-to-fixed interest rate swap for an aggregate notional amount of \$100.0 million in order to hedge a portion of the Company's floating rate indebtedness under the Credit Facility. The Company designated the swap as a cash flow hedge. The swap requires us to pay a fixed rate of 1.94% per annum on the notional amount. The cash flows from the swap began June 30, 2019 and ends on December 31, 2021. As of December 31, 2019, \$0.3 million had been recorded as an Accumulated Loss in Other Comprehensive Income ("AOCI"). An additional loss of \$0.6 million was recorded in AOCI in the six months ended June 30, 2020. Realized gains and losses in connection with each required interest payment are reclassified from AOCI to interest expense during the period of the cash flows. During the quarter and six months ended June 30, 2020, the Company reclassified into interest expense \$0.2 million and \$0.3 million, respectively. The fair value of the Company's interest rate swaps was recorded as \$0.7 million in Other Current Liabilities and \$0.1 million in Long-Term Liabilities for a combined obligation of \$0.8 million at June 30, 2020. The fair value of the Company's interest rate swaps was recorded as \$0.2 million in Other Current Liabilities and \$0.1 million in Long-Term Liabilities for a combined obligation of \$0.3 million at December 31, 2019. On a quarterly basis, management evaluates any swap agreement to determine its effectiveness or ineffectiveness and records the change in fair value as an adjustment to AOCI. Management intends that the swap remains effective.

ROLLINS, INC. AND SUBSIDIARIES

Hedges of Foreign Exchange Risk

The Company is exposed to fluctuations in various foreign currencies against its functional currency, the US dollar. We use foreign currency derivatives, specifically vanilla foreign currency forward contracts ("FX Forwards"), to manage our exposure to fluctuations in the USD-CAD and AUD-USD exchange rates. FX Forwards involve fixing the foreign currency exchange rate for delivery of a specified amount of foreign currency on a specified date. The FX Forwards are typically settled in US dollars for their fair value at or close to their settlement date. We do not currently designate any of these FX Forwards under hedge accounting, but rather reflect the changes in fair value immediately in earnings. We do not use such instruments for speculative or trading purposes, but rather use them to manage our exposure to foreign exchange rates. Changes in the fair value of FX Forwards were recorded in other income/expense and were equal to a net loss of \$0.3 million and \$0.1 million for the quarter ended June 30, 2020 and 2019, respectively, and a net gain of \$0.8 million and a net loss of \$0.2 million for the six months ended June 30, 2020 and 2019, respectively. The fair value of the Company's FX Forwards was recorded as \$0.1 million in Other Current Assets at June 30, 2020 and was a net obligation of \$0.2 million in Other Current Liabilities at December 31, 2019.

As of June 30, 2020, the Company had the following outstanding FX Forwards (in thousands except for number of instruments):

| | Non-Designated Derivative Summary | | |
|-------------------------------|--|----------------------|---------------------|
| FX Forward Contracts | Number of Instruments | Sell Notional | Buy Notional |
| Sell AUD/Buy USD Fwd Contract | 5 | \$ 1,000 | \$ 690 |
| Sell CAD/Buy USD Fwd Contract | 7 | \$ 8,500 | 6,343 |
| Total | 12 | | \$ 7,033 |

The financial statement impact related to these derivative instruments was insignificant for the 6 months ended June 30, 2020 and year ended December 31, 2019.

NOTE 14. SUBSEQUENT EVENTS

On July 28, 2020, the Company announced that the Board of Directors declared a regular quarterly cash dividend on its common stock of \$0.08 per share payable on September 10, 2020 to stockholders of record at the close of business August 10, 2020.

ROLLINS, INC. AND SUBSIDIARIES

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

On July 29, 2020, the Company reported second quarter revenues of \$553.3 million, an increase of 5.6% over the prior year's second quarter revenue of \$524.0 million. Rollins' net income increased 17.2% to \$75.4 million, or \$0.23 per diluted share for the second quarter ended June 30, 2020, compared with \$64.3 million, or \$0.20 per diluted share for the same period in 2019.

Results of Operations:

THREE MONTHS ENDED JUNE 30, 2020 COMPARED TO THREE MONTHS ENDED JUNE 30, 2019

COVID-19 Pandemic Impact

Going into the quarter ended June 30, 2020, we were faced with the global economic downturn resulting from the COVID-19 pandemic. The Company responded with numerous operational adjustments to address the economic and health safety challenges. These included new COVID-related procedures, modified customer service and related protocols, daily health screenings before entering shared offices, and a transition to remote work locations to reduce concentrations of personnel in offices where appropriate. Cost containment efforts included furloughs, layoffs, elimination of non-essential travel, postponing capital expenditures, and temporary salary reductions for upper management, among other actions.

Customer retention during the pandemic is less predictable, and of greater immediate concern. Our residential pest control business has remained consistent with seasonal trends, especially as temperatures rise across the U.S. and pest activity increases. Through the date of this filing, our commercial pest control business has been more adversely impacted, as it crosses multiple industries such as healthcare, food processing, logistics, grocery, retail and hospitality. Each of these industries is being impacted differently by the pandemic. Many of our commercial customers continue to operate as "essential" businesses; however, unfortunately, there are a notable number of others forced to temporarily close their doors. We expect this impact will persist for the remainder of 2020 and possibly beyond, the degree of the impact will depend on the extent and duration of the economic contraction.

While we have a substantial amount of intangible assets on our balance sheet, based on our second quarter revenues, we do not anticipate any significant long-term loss in revenues or cash flows that would approach a level for impairment of intangible assets.

All of our critical supply-chain vendors have remained operational, and we have engaged additional new sources to supplement our existing suppliers, especially for critical PPE and other COVID-19 related items. Fleet suppliers and support vendors continue to serve our needs.

Revenue

Revenues for the second quarter ended June 30, 2020 increased \$29.4 million, or 5.6%, to \$553.3 million compared to \$524.0 million for the second quarter ended June 30, 2019. Approximately 3.1 percentage points of the 5.6% increase in revenues came from acquisitions, while growth in customers and pricing made up the remaining 2.5 percentage points.

The Company has three primary service offerings: commercial pest control, residential pest control and termite, including ancillary services. During the second quarter ended June 30, 2020, commercial pest control revenue approximated 33% of the Company's revenues, residential pest control approximated 47% of the Company's revenues, and termite and ancillary service revenue approximated 20% of the Company's revenues.

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Our commercial customers' operations were most heavily impacted by the various governmental shelter-in-place mandates and their negative effect on small to medium size businesses. As a result, when comparing the second quarter of 2020 to the second quarter of 2019, the Company's commercial pest control revenue decreased 6.0%. However, the Company believes the launch of its new VitalClean sanitation services helped some of its commercial customers reopen and protect their employees and customers. By contrast, demand for our residential pest control service offerings grew significantly during the second quarter of 2020. For example, mosquito sales grew more than 30% compared to the second quarter of 2019. The Company believes with many people working from or confined to their homes, the awareness of unwanted pests has helped contribute to our growth in residential service revenues. Comparing the second quarter of 2020 to the second quarter of 2019, residential pest control revenue grew 14.8%. Termite and ancillary services revenue grew 7.3%. Foreign operations accounted for approximately 6% and 7% of total revenues during the second quarter of 2020 and 2019, respectively.

Revenues are impacted by the seasonal nature of the Company's pest and termite control services. The increase in pest activity, as well as the metamorphosis of termites in the spring and summer (the occurrence of which is determined by the change in seasons), has historically resulted in an increase in the Company's revenues as evidenced by the following chart:

Consolidated Net Revenues (in thousands)

| | 2020 | 2019 | 2018 |
|-------------------------|--------------|--------------|--------------|
| First Quarter | \$ 487,901 | \$ 429,069 | \$ 408,742 |
| Second Quarter | 553,329 | 523,957 | 480,461 |
| Third Quarter | — | 556,467 | 487,739 |
| Fourth Quarter | — | 505,985 | 444,623 |
| Year ended December 31, | \$ 1,041,230 | \$ 2,015,478 | \$ 1,821,565 |

Revenues are also impacted by the Company's acquisitions. For the second quarters of 2020, 2019, and 2018, acquisitions increased revenues by \$16.5 million, \$26.2 million, and \$23.4 million, respectively.

Cost of Services Provided

Cost of Services provided for the second quarter ended June 30, 2020 increased \$2.3 million, or 0.9%, to \$255.6 million, compared to \$253.3 million for the second quarter of the prior year. Gross Margin for the second quarter of 2020 was 53.8%, up 2.1 percentage points from 51.7% for the second quarter of 2019. During the quarter, the Company's margin improvement was driven by expense reductions in the following areas:

- Furloughs and layoffs, which reduced service salaries and benefits as a percentage of revenues; and
- Lower fuel prices and improved routing and scheduling efficiencies, which reduced fleet expenses.

Depreciation and Amortization

Depreciation and amortization expense for the second quarter ended June 30, 2020 increased \$1.8 million to \$21.9 million, an increase of 8.9% from the same period in the prior year. Depreciation increased \$1.0 million due to acquisitions and equipment purchases while amortization of intangible assets increased \$0.8 million due to the amortization of customer contracts from several acquisitions.

Sales, General and Administrative

Sales, General and Administrative Expenses for the second quarter ended June 30, 2020 remained at 30.9% of revenues, increasing \$9.4 million, or 5.8%, to \$171.3 million, compared to \$161.9 million for the second quarter ended June 30, 2019. The Company controlled spending through the following:

- Temporary top management salary reductions;
- Furloughs and layoffs, which drove down administrative salaries and benefits as a percentage of revenues;

ROLLINS, INC. AND SUBSIDIARIES

- Lower fuel prices reduced sales and administrative fleet expenses;
- Elimination of other non-essential spending reduced meeting, travel and office supply expense;
- Reduced acquisition activity compared to 2019 resulted in lower professional services expense; but
- Offset by higher bad debt reserve adjustments, primarily from our commercial services.

Interest Expense, Net

Net interest expense for the second quarter ended June 30, 2020 was \$1.5 million compared to \$1.9 million for the same period last year. The change was driven primarily by the lower average debt balance in 2020 compared to the same quarter in 2019.

Income Taxes

The effective tax rate was 27.2% for the second quarter ended June 30, 2020 and 26.1% for the second quarter ended June 30, 2019. The increase in the effective tax rate for second quarter ended June 30, 2020 was primarily due to reductions in certain beneficial deductions.

SIX MONTHS ENDED JUNE 30, 2020 COMPARED TO SIX MONTHS ENDED JUNE 30, 2019

Revenue

Revenues for the six months ended June 30, 2020 increased \$88.2 million or 9.3% to \$1.041 billion compared to \$953.0 million for the six months ended June 30, 2019. Growth occurred across all service lines. Approximately 5.7 percentage points of the 9.3% increase in revenues came from acquisitions, while growth in customers and pricing made up the remaining 3.6 percentage points.

During the six months ended June 30, 2020, commercial pest control revenue approximated 35% of the Company's revenues, residential pest control approximated 44% of the Company's revenues, and termite and ancillary service revenue approximated 20% of the Company's revenues. Comparing the first six months of 2020 to the first six months of 2019, the Company's commercial pest control revenue increased 0.6%, residential pest control revenue grew 16.5%, and termite and ancillary services revenue grew 11.7%. Foreign operations accounted for approximately 7% and 8% of total revenues during the first six months of 2020 and 2019, respectively.

Cost of Services Provided

Cost of Services provided for the six months ended June 30, 2020 increased \$36.2 million, or 7.7%, to \$506.8 million, compared to \$470.6 million for the six months ended June 30, 2019. Gross Margin for the six months of 2020 was 51.3%, up 0.7 percentage points from 50.6% for the six months of 2019. Margin improvement was driven by the following:

- Furloughs and layoffs, which resulted in a reduction of service salaries as a percentage of revenues; and
- Lower fuel prices and improved routing and scheduling efficiencies, which reduced fleet expenses.

Depreciation and Amortization

Depreciation and amortization expense for the six months ended June 30, 2020 increased \$6.7 million to \$43.5 million, an increase of 18.2% from the same period in the prior year. Depreciation increased \$3.0 million due to acquisitions and equipment purchases while amortization of intangible assets increased \$3.7 million due to the amortization of customer contracts from several acquisitions.

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Sales, General and Administrative

Sales, General and Administrative Expenses for the six months ended June 30, 2020 remained at 31.6% of revenues, increasing \$27.7 million, or 9.2%, to \$329.1 million, compared to \$301.4 million for the six months ended June 30, 2019. The Company controlled spending through the following:

- Temporary top management salary reductions;
- Furloughs and layoffs, which reduced administrative salaries and benefits as a percentage of revenues;
- Lower fuel prices, which reduced sales and administrative fleet expenses;
- Elimination of other non-essential spending reduced meeting expense, travel and office supply spend;
- Reduced acquisition activity compared to 2019 resulted in lower professional services expense; but
- Offset by higher bad debt reserve adjustments, primarily from our commercial services.

Interest Expense, Net

Net interest expense for the six months ended June 30, 2020 was \$3.6 million compared to \$1.6 million for the same period last year. The change was driven from new financing borrowed in April 2019 to fund acquisition growth.

Income Taxes

The effective tax rate was 25.4% for the six months ended June 30, 2020 and 24.1% for the six months ended June 30, 2019. The increase to the effective tax rate for six months ended June 30, 2020 was primarily due to reductions in certain beneficial deductions.

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Liquidity and Capital Resources

The Company believes its current cash and cash equivalents balances, future cash flows expected to be generated from operating activities and available borrowings under its \$175.0 million revolving credit facility and \$250.0 million term loan facility will be sufficient to finance its current operations and obligations, and fund expansion of the business for the foreseeable future. The Company's operating activities generated net cash of \$234.8 million and \$142.2 million for the six months ended June 30, 2020 and 2019, respectively. The Company made no contributions to its sole remaining defined benefit retirement plan during the six months ended June 30, 2020 and 2019 and had approximately \$9.3 million of benefit plan assets remaining as of June 30, 2020.

The Company invested approximately \$12.4 million in capital expenditures, exclusive of expenditures for business acquisitions, during the six months ended on June 30, 2020, compared to \$13.4 million during the same period in 2019. Non-essential capital expenditures for 2020 have been cancelled in response to the pandemic crisis. Capital expenditures for the six months ended on June 30, 2020 consisted primarily of the purchase of operating equipment replacements and technology-related projects. During the six months ended on June 30, 2020, the Company made expenditures for acquisitions totaling \$56.0 million, compared to \$410.1 million during the same period in 2019. A total of \$65.5 million was paid in cash dividends (an aggregate of \$0.20 per share) during the six month period ended June 30, 2020, compared to \$68.7 million paid in cash dividends (an aggregate of \$0.21 per share) during the same period in 2019.

On July 28, 2020, the Company announced that the Board of Directors declared a regular quarterly cash dividend on its common stock of \$0.08 per share payable September 10, 2020 to stockholders of record at the close of business August 10, 2020, to be funded with existing cash balances and available credit facilities. The Company expects to continue to pay cash dividends to common stockholders, subject to the earnings and financial condition of the Company and other relevant factors.

The Company did not repurchase shares of its common stock on the open market during the first six months of 2020 or during the same period in 2019. The Company has had a buyback program in place for a number of years and has routinely purchased shares when it felt the opportunity was desirable. The Board authorized the purchase of 11.25 million additional shares of the Company's common stock in July 2012. These authorizations enable the Company to continue the purchase of Company common stock when appropriate, which is an important benefit resulting from the Company's strong cash flows. The stock buy-back program has no expiration date. In total, 7.6 million additional shares may be purchased under the share repurchase program. The Company repurchased \$8.1 million and \$9.8 million of common stock for the first six months ended on June 30, 2020 and 2019, respectively, from employees for the payment of taxes on vesting restricted shares. The acquisitions, capital expenditures, share repurchases and cash dividends were funded through existing cash balances, borrowings on our line of credit, a term loan, and operating activities.

The Company's balance sheet as of June 30, 2020 and December 31, 2019 includes short-term unearned revenues of \$139.5 million and \$122.8 million, respectively, representing approximately 6% of our annual revenue as of each balance sheet date. This represents cash paid to the Company by its customers in advance of services that will be recognized over the next twelve months. The Company's total cash and cash equivalents of \$134.8 million at June 30, 2020 is held at various banking institutions. Approximately \$73.2 million is held in cash accounts at foreign bank institutions and the remaining balance is primarily held in non-interest-bearing accounts at various domestic banks. The Company's international business is expanding, and we intend to continue to grow the business in foreign markets in the future through acquisitions of unrelated companies, reinvestment of foreign deposits and future earnings. Repatriation of cash from the Company's foreign subsidiaries is not a part of the Company's current business plan. The Company maintains a large cash position in the United States. The Company maintains adequate liquidity and capital resources that are directed to finance domestic operations and obligations and to fund expansion of its domestic business for the foreseeable future without regard to its foreign deposits.

ROLLINS, INC. AND SUBSIDIARIES

Litigation

In the normal course of business, certain of the Company's subsidiaries are defendants in a number of lawsuits, claims or arbitrations which allege that the subsidiaries' services caused damage. In addition, the Company defends employment-related cases and claims from time to time. We are involved in certain environmental matters primarily arising in the normal course of business. We are actively contesting each of these matters.

Management does not believe that any pending claim, proceeding or litigation, either alone or in the aggregate will have a material adverse effect on the Company's financial position, results of operations or liquidity; however, it is possible that an unfavorable outcome of some or all of the matters, however unlikely, could result in a charge that might be material to the results of an individual quarter or year.

Critical Accounting Policies

There have been no changes to the Company's critical accounting policies since the filing of its Form 10-K for the year ended December 31, 2019, other than ASC 326.

New Accounting Standards

See Note 2 of the Notes to Condensed Consolidated Financial Statements for a description of recent accounting pronouncements, including the expected dates of adoption and estimated effects on results of operations and financial condition.

ROLLINS, INC. AND SUBSIDIARIES

Forward-Looking Statements

This Quarterly Report contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements include, without limitation, the Company's belief that its business, results of operations, financial condition, accounting estimates and assumptions and/or liquidity may be impacted by future developments related to the COVID-19 pandemic; the Company's expectation that the adverse impact of COVID-19 on its commercial pest control business will persist for the remainder of 2020 and beyond, with the degree of the impact depending upon the extent and duration of the economic contraction; the Company belief that with many people working from or confined to their homes, the awareness of unwanted pests has helped contribute to its growth in residential service revenues; the Company's belief that it will not experience any significant long-term loss in revenues or cash flows related to the COVID-19 pandemic that would approach a level of impairment for intangible assets; the effect of the future adoption of recent accounting pronouncements on the Company's financial statements; the Company's suspension of future services for customers with past due balances; the Company's intention that its floating-to-fixed interest rate swap for an aggregate notional amount of \$100.0 million in order to hedge a portion of the Company's floating rate indebtedness under the Credit Facility remains effective; statements regarding management's expectation regarding the effect of the ultimate resolution and guidance of pending claims, proceedings or litigation on the Company's financial position, results of operation and liquidity; the Company's reasonable certainty that it will exercise the renewal options on its operating leases; the Company's belief that its current cash and cash equivalent balances, future cash flows expected to be generated from operating activities and available borrowings under its \$175.0 million revolving credit facility and \$250.0 million term loan facility will be sufficient to finance its current operations and obligations, and fund expansion of the business for the foreseeable future; the Company's expectation that its leverage ratio will remain in compliance with its debt covenants through 2020; the Company's expectation that it will continue to pay cash dividends to common stockholders, subject to earnings and financial condition of the Company; the Company's intention to continue to grow the business in foreign markets in the future through reinvestment of foreign deposits and future earnings as well as acquisitions of unrelated companies and that repatriation of cash from the Company's foreign subsidiaries is not a part of the Company's current business plan; the Company's plan to continue funding future benefit plan obligations with a possible reversion of any remaining pension assets to the Company in compliance with ERISA regulations; the Company's expectation that it will forego non-essential capital expenditures for the remainder of 2020; the Company's expectation that it will maintain compliance with debt covenants and the Company's belief that foreign exchange rate risk will not have a material effect on the Company's results of operations going forward; the Company's belief that it maintains adequate liquidity and capital resources that are directed to finance domestic operations and obligations and to fund expansion of its domestic business for the foreseeable future without regard to its foreign deposits; the Company's estimation regarding the reclassification of accumulated other comprehensive income related to derivatives; and the Company's belief that no changes in our internal control over financial reporting during the second quarter were identified that are reasonably likely to materially affect our internal control over financial reporting. The actual results of the Company could differ materially from those indicated by the forward-looking statements because of various risks and uncertainties including, without limitation, the impact of the extent and duration of economic contraction related to COVID-19 on general economic activity for the remainder of 2020 and beyond; the impact of future developments related to the COVID-19 pandemic on the Company's business, results of operations, accounting assumptions and estimates and financial condition; the possibility of an adverse ruling against the Company in pending litigation; general economic conditions; actions taken by our franchisees, subcontractors or vendors that may harm our business; market risk; changes in industry practices or technologies; a breach of data security; the degree of success of the Company's termite process and pest control selling and treatment methods; damage to our brands or reputation; our ability to protect our intellectual property and other proprietary rights; the Company's ability to identify and successfully integrate potential acquisitions; climate and weather conditions; competitive factors and pricing practices; our ability to attract and retain skilled workers, and potential increases in labor costs; changes in various government laws and regulations, including environmental regulations; and the existence of certain anti-takeover provisions in our governance documents, which could make a tender offer, change in control or takeover attempt that is opposed by the Company's Board of Directors more difficult or expensive. All of the foregoing risks and uncertainties are beyond the ability of the Company to control, and in many cases the Company cannot predict the risks and uncertainties that could cause its actual results to differ materially from those indicated by the forward-looking statements. A more detailed discussion of potential risks facing the Company can be found herein in Item 1A and in the Company's Report on Form 10-K filed with the Securities and Exchange Commission for the year ended December 31, 2019. The Company does not undertake to update its forward-looking statements.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

As of June 30, 2020, the Company maintained an investment portfolio (included in cash and cash equivalents) subject to short-term interest rate risk exposure. The Company is subject to interest rate risk exposure through borrowings on its \$175.0 million revolving credit facility and \$250.0 million term loan facility. The Company is also exposed to market risks arising from changes in foreign exchange rates. See Note 13 to Part I, Item 1 for a discussion of the Company's investments in derivative financial instruments to manage risks of fluctuations in foreign exchange rates. The Company believes that this foreign exchange rate risk will not have a material impact upon the Company's results of operations going forward.

ROLLINS, INC. AND SUBSIDIARIES

ITEM 4. CONTROLS AND PROCEDURES

Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we conducted an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures, as defined in rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the “Exchange Act”) as of June 30, 2020 (the “Evaluation Date”). Based on this evaluation, our principal executive officer and principal financial officer concluded that our disclosure controls and procedures were effective at the reasonable assurance level as of the Evaluation Date to ensure that the information required to be included in reports filed under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms.

In addition, management’s quarterly evaluation identified no changes in our internal control over financial reporting during the second quarter that materially affected, or are reasonably likely to materially affect our internal control over financial reporting. As of June 30, 2020, we did not identify any material weaknesses in our internal controls, and therefore no corrective actions were taken.

PART II OTHER INFORMATION

Item 1. Legal Proceedings

See Note 5 to Part I, Item 1 for discussion of certain litigation.

Item 1A. Risk Factors

In light of recent developments relating to the COVID-19 global pandemic, the Company is supplementing the risk factors previously disclosed in Part I, Item 1A. of its Annual Report on Form 10-K for the fiscal year ended December 31, 2019, filed with the Securities and Exchange Commission on February 28, 2020, and Part II, Item 1A. of its Quarterly Report on Form 10-Q for the quarter ended March 31, 2020, filed with the Securities and Exchange Commission on April 30, 2020, to include the following risk factor: *Our business, results of operations and financial condition have been and may continue to be adversely impacted by the coronavirus pandemic, and future adverse impacts could be material and difficult to predict.* There have been no other material changes from the risk factors previously disclosed.

The global spread of the coronavirus (“COVID-19”), which was declared a global pandemic by the World Health Organization in March 2020, has created significant volatility, uncertainty and global macroeconomic disruption. Because of the size and breadth of this pandemic, all of the direct and indirect consequences of COVID-19 are not yet known. Our business, operations and financial results have been, and may continue to be, adversely impacted by the COVID-19 pandemic and by related government actions (including declared states of emergency and quarantine, “shelter in place” or similar orders), non-governmental agency recommendations and public perceptions, all of which have led to disruption in global economic and labor market conditions. These effects have had an adverse impact on our business, including reduced demand for our commercial pest control services, which contributed to a decline in revenues and other adverse impacts on our financial results. Other potential impacts of the spread of COVID-19 include continued or expanded closures of our customers’ facilities, the possibility our customers will not be able to pay for our services and solutions, or that they will attempt to defer payments owed to us, either of which could impact our liquidity, and the possibility that various government-sponsored programs to provide economic relief will be inadequate. Further, we may continue to experience adverse financial impacts if we cannot continue to offset revenue declines with cost savings through expense-related initiatives, human capital management initiatives or otherwise. As a result of these observed and evolving developments, our business, operations and financial results have the potential to continue to be negatively affected in the future. There are numerous uncertainties relating to the ultimate geographic spread of the virus, the severity of the disease, the duration of the pandemic, the extent and duration of travel restrictions and business closures imposed by the governments of impacted countries, and the effects these and other factors have on underlying economic and labor market conditions. As a result, we cannot accurately predict the ultimate effects, which could be material, of the COVID-19 pandemic on our business, operations and financial results.

ROLLINS, INC. AND SUBSIDIARIES

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

Purchases of Equity Securities by the Issuer and Affiliated Purchasers

Shares repurchased by Rollins and affiliated purchases during the second quarter ended June 30, 2020 were as follows:

| Period | Total number of shares Purchased (1) | Weighted-Average price paid per share | Total number of shares purchased as part of publicly announced repurchases (2) | Maximum number of shares that may yet be purchased under repurchase plan |
|---------------------|---|--|---|---|
| April 1 to 30, 2020 | — | \$ — | — | 7,610,416 |
| May 1 to 31, 2020 | — | — | — | 7,610,416 |
| June 1 to 30, 2020 | 1,371 | 39.25 | — | 7,610,416 |
| Total | 1,371 | \$ 39.25 | — | 7,610,416 |

- (1) Includes repurchases from employees for the payment of taxes on vesting of restricted shares in the following amounts: April 2020: 0; May 2020: 0 and June 2020: 1,371.
- (2) The Company has a share repurchase plan, adopted in 2012, to repurchase up to 11.25 million shares of the Company's common stock. The plan has no expiration date.

ROLLINS, INC. AND SUBSIDIARIES

Item 5. Exhibits.

(a) Exhibits

- (3) (i) [\(A\) Restated Certificate of Incorporation of Rollins, Inc. dated July 28, 1981, incorporated herein by reference to Exhibit \(3\)\(i\)\(A\) as filed with the registrant's Form 10-Q filed August 1, 2005.](#)
- [\(B\) Certificate of Amendment of Certificate of Incorporation of Rollins, Inc. dated August 20, 1987, incorporated herein by reference to Exhibit 3\(i\)\(B\) filed with the registrant's 10-K filed March 11, 2005.](#)
- [\(C\) Certificate of Change of Location of Registered Office and of Registered Agent dated March 22, 1994, incorporated herein by reference to Exhibit \(3\)\(i\)\(C\) filed with the registrant's Form 10-Q filed August 1, 2005.](#)
- [\(D\) Certificate of Amendment of Certificate of Incorporation of Rollins, Inc. dated April 25, 2006, incorporated herein by reference to Exhibit 3\(i\)\(D\) filed with the registrant's 10-Q filed October 31, 2006.](#)
- [\(E\) Certificate of Amendment of Certificate of Incorporation of Rollins, Inc. dated April 26, 2011, incorporated herein by reference to Exhibit 3\(i\)\(E\) filed with the Registrant's 10-K filed February 25, 2015.](#)
- [\(F\) Certificate of Amendment of Certificate of Incorporation of Rollins, Inc. dated April 28, 2015, incorporated herein by reference to Exhibit 3\(i\)\(F\) filed with the Registrant's 10-Q filed on July 29, 2015.](#)
- [\(G\) Certificate of Amendment of Certificate of Incorporation of Rollins, Inc. dated April 23, 2019, incorporated herein by reference to Exhibit 3\(i\)\(G\) filed with the Registrant's 10-Q filed on April 26, 2019.](#)
- (ii) [Amended and Restated By-laws of Rollins, Inc., incorporated herein by reference to exhibit 3\(ii\) as filed with its Form 10-Q for the quarter ended March 31, 2017.](#)
- (4)(a) [Form of Common Stock Certificate of Rollins, Inc., incorporated herein by reference to Exhibit \(4\) as filed with its Form 10-K for the year ended December 31, 1998.](#)
- (31.1) [Certification of Chief Executive Officer Pursuant to Item 601\(b\)\(31\) of Regulation S-K, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.](#)
- (31.2) [Certification of Chief Financial Officer Pursuant to Item 601\(b\)\(31\) of Regulation S-K, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.](#)
- (32.1) [Certification of Chief Executive Officer and Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.](#)
- (101.INS) Inline XBRL Instance Document
- (101.SCH) Inline XBRL Schema Document
- (101.CAL) Inline XBRL Calculation Linkbase Document
- (101.DEF) Inline XBRL Definition Linkbase Document
- (101.LAB) Inline XBRL Label Linkbase Document
- (101.PRE) Inline XBRL Presentation Linkbase Document
- 104 Cover Page Interactive Data File (embedded with the Inline XBRL document)
- + Portions of this exhibit (indicated by asterisks) have been omitted.

ROLLINS, INC. AND SUBSIDIARIES

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ROLLINS, INC.
(Registrant)

Date: July 31, 2020

By: /s/ Gary W. Rollins
Gary W. Rollins
Vice Chairman and Chief Executive Officer
(Principal Executive Officer)

Date: July 31, 2020

By: /s/ Paul E. Northen
Paul E. Northen
Senior Vice President, Chief Financial
Officer and Treasurer
(Principal Financial and Accounting Officer)

I, Gary W. Rollins, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Rollins, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: July 31, 2020

/s/ Gary W. Rollins

Gary W. Rollins,
Vice Chairman and Chief Executive Officer
(Principle Executive Officer)

I, Paul E. Northen, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Rollins, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: July 31, 2020

/s/ Paul E. Northen

Paul E. Northen
Senior Vice President, Chief Financial Officer and Treasurer
(Principal Financial and Accounting Officer)

CERTIFICATION OF PERIODIC FINANCIAL REPORTS PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Rollins, Inc., a Delaware corporation (the "Company"), on Form 10-Q for the period ended June 30, 2020, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), each of the undersigned certifies, pursuant to 18 U.S.C. sec. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to his knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: July 31, 2020

By: /s/ Gary W. Rollins

Gary W. Rollins
Vice Chairman and Chief Executive Officer
(Principle Executive Officer)

Date: July 31, 2020

By: /s/ Paul E. Northen

Paul E. Northen
Senior Vice President, Chief Financial Officer and Treasurer
(Principal Financial and Accounting Officer)

This certification shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.
