

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
Estimated average burden  
hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|  |  |  |
|--|--|--|
| 1. Name and Address of Reporting Person *<br>ROLLINS GARY W<br><br>(Last) (First) (Middle)<br>2170 PIEDMONT ROAD N.E.<br><br>(Street)<br>ATLANTA, GA 30324<br><br>(City) (State) (Zip) | 2. Issuer Name and Ticker or Trading Symbol<br>ROLLINS INC [ROL]<br><br>3. Date of Earliest Transaction (Month/Day/Year)<br>01/28/2022<br><br>4. If Amendment, Date Original Filed(Month/Day/Year) | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br><input type="checkbox"/> Director <input checked="" type="checkbox"/> 10% Owner<br><input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below)<br>CHAIRMAN AND CEO<br><br>6. Individual or Joint/Group Filing (Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person |
| <b>Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned</b>  |  |  |

| 1. Title of Security (Instr. 3)           | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) |   | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |            |          | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---|--------------------------------------|--|--------------------------------|---|---|------------|----------|---|--|---|
|   |                                      |  | Code                           | V | Amount  | (A) or (D) | Price    |   |  |   |
| Rollins, Inc. Common Stock, \$1 Par Value | 01/28/2022                           |  | F                              |   | 10,485  | D          | \$ 29.96 | 5,666,972 <sup>(1)</sup>  | D  |   |
| Rollins, Inc. Common Stock, \$1 Par Value |                                      |  |                                |   |   |            |          | 77,223 <sup>(2)</sup>   | I  | Held indirectly through LOR Investment Company, LLC   |
| Rollins, Inc. Common Stock, \$1 Par Value |                                      |  |                                |   |   |            |          | 744,963 <sup>(2)</sup>  | I  | Held indirectly through RFT Investment Company, LLC   |
| Rollins, Inc. Common Stock, \$1 Par Value |                                      |  |                                |   |   |            |          | 2,235,811 <sup>(2)</sup>  | I  | Held indirectly through RFA Management Company, LLC   |
| Rollins, Inc. Common Stock, \$1 Par Value |                                      |  |                                |   |   |            |          | 24,759 <sup>(2)</sup>   | I  | By Spouse   |
| Rollins, Inc. Common Stock, \$1 Par Value |                                      |  |                                |   |   |            |          | 221,631,786 <sup>(2)</sup>  | I  | Held indirectly through LOR, Inc.                     |
| Rollins, Inc. Common Stock, \$1 Par Value |                                      |  |                                |   |   |            |          | 9,231,599 <sup>(2)</sup>  | I  | Held indirectly through Rollins Holding Company, Inc. |
| Rollins, Inc. Common Stock, \$1 Par Value |                                      |  |                                |   |   |            |          | 3,945,035 <sup>(2)</sup>  | I  | Held indirectly through RCTLOR, LLC                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--|--|--|--|
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--|--|--|--|

|  |  |  |  |      |   |     |     |                  |                 |       |                            |  |  |  |  |  |  |  |  |  |  |
|--|--|--|--|------|---|-----|-----|------------------|-----------------|-------|----------------------------|--|--|--|--|--|--|--|--|--|--|
|  |  |  |  |      |   |     |     |                  |                 |       |                            |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |      |   |     |     | Date Exercisable | Expiration Date | Title | Amount or Number of Shares |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | Code | V | (A) | (D) |                  |                 |       |                            |  |  |  |  |  |  |  |  |  |  |

## Reporting Owners

| Reporting Owner Name / Address                                 | Relationships |           |                  |       |
|--|---------------|-----------|------------------|-------|
|  | Director      | 10% Owner | Officer          | Other |
| ROLLINS GARY W<br>2170 PIEDMONT ROAD N.E.<br>ATLANTA, GA 30324 | X             | X         | CHAIRMAN AND CEO |       |

## Signatures

|  |  |                     |
|--|--|---------------------|
| Callum Macgregor as attorney-in-fact for Gary W. Rollins |  | 02/01/2022          |
| <small>Signature of Reporting Person</small>             |  | <small>Date</small> |

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Includes 20,351 shares of 401(k) stock, 114,413 shares of Purchase Plan shares, and 475,200 of restricted shares

(2) The reporting person disclaims for the purpose of Section 16 of the Securities and Exchange Act of 1934 the beneficial ownership of such securities except to the extent of his pecuniary interest therein, and this report shall not be deemed an admission of such beneficial ownership.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.