

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): **March 5, 2020**

**ROLLINS, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of incorporation)

**1-4422**  
(Commission File Number)

**51-0068479**  
(I.R.S. Employer Identification No.)

**2170 Piedmont Road, N.E., Atlanta, Georgia 30324**  
(Address of principal executive offices) (Zip code)

Registrant's telephone number, including area code: **(404) 888-2000**

Not Applicable

(Former name of former address, if changes since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	ROL	NYSE

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging Growth Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## ITEM 8.01. Other Events

The information provided pursuant to this Item 8.01 is to be considered “filed” under the Securities Exchange Act of 1934 (“Exchange Act”) and incorporated by reference into those filings of Rollins, Inc. (the “Company”) that provide for the incorporation of all reports and documents filed by the Company under the Exchange Act.

**ATLANTA, March 5, 2020** – Rollins, Inc. (NYSE:ROL), a premier global consumer and commercial services company, has been awarded a 2020 Top Workplaces Award by *The Atlanta Journal-Constitution*. Rollins ranked 13<sup>th</sup> in the large business category, and this is the fourth consecutive year Rollins has received the illustrious award.

Northwest Exterminating, a Rollins, Inc. company based in Marietta, Ga., also received honors for the ninth time. This year they ranked 2<sup>nd</sup> on the list of midsize companies.

Except for the historical information contained in this report, the statements made by the Company are forward-looking statements that involve risks and uncertainties. All such statements are subject to the safe harbor created by the Private Securities Litigation Reform Act of 1995. The Company’s future performance could differ significantly from the expectations of management and from results expressed or implied in the press release. See the risk factors contained in the press release for a discussion of certain risks and uncertainties that may impact such forward-looking statements. For further information on other risk factors, please refer to the “Risk Factors” contained in the Company’s Form 10-K for the year ended December 31, 2019 filed with the Securities and Exchange Commission on February 28, 2020. The Company disclaims any obligation or duty to update or modify these forward-looking statements.

## Item 9.01. Financial Statements and Exhibits

<u>Exhibit No.</u>	<u>Description</u>
99.1	<a href="#">Press Release Dated March 5, 2020</a>

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, Rollins, Inc. has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**ROLLINS, INC.**

Date: March 6, 2020

By: /s/ Paul Edward Northen  
Name: Paul Edward Northen  
Title: Sr. Vice President, Chief Financial Officer and Treasurer  
(Principal Financial and Accounting Officer)

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**Media contact:**  
Lia Vaughn  
Rollins, Inc.  
404-888-2575  
lvaughn@rollins.com

**ROLLINS, INC. RECEIVES FOURTH-CONSECUTIVE TOP WORKPLACES AWARD FROM  
THE ATLANTA JOURNAL-CONSTITUTION**

**ATLANTA, March 5, 2020** – Rollins, Inc. (NYSE:ROL), a premier global consumer and commercial services company, has been awarded a 2020 Top Workplaces Award by *The Atlanta Journal-Constitution*. Rollins ranked 13<sup>th</sup> in the large business category, and this is the fourth consecutive year Rollins has received the illustrious award.

The list celebrates 150 small, midsize and large companies in metro Atlanta that excel in training, benefits and providing company direction. The AJC Top Workplace awards are solely based on employee feedback gathered through a third-party survey administered by research partner Energage, LLC. Energage conducts Top Workplaces programs for 50 major metro areas.

In Atlanta, Rollins has approximately 500 employees across three corporate locations who responded to the survey. Rollins' Atlanta-based employees support 18 pest control companies under the Rollins brand, including Orkin Pest Control. Worldwide, Rollins has approximately 15,000 employees.

"We are pleased to receive this award for the fourth consecutive year," said John Wilson, President and COO of Rollins. "Our focus on employee engagement helps us to meet our mission, which inspires us to be the best customer service company in the world. Continuously working on improving employee engagement is just one way we strive each day to be better professionally and personally. We are proud of our employees and appreciate their efforts to better serve our customers."

Northwest Exterminating, a Rollins, Inc. company based in Marietta, Ga., also received honors for the ninth time. This year they ranked 27<sup>th</sup> on the list of midsize companies.

President of Rollins Specialty Brands and VP of Human Resources, Jerry Gahlhoff added, "We are proud of our team at Northwest, and we are glad to have them on the Rollins team. We will continue striving to be better every day across all brands."

To learn more about the Rollins workplace culture and career opportunities, please visit <https://careers.rollins.com/>.

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### **About Rollins, Inc.**

Rollins, Inc. is a premier global consumer and commercial services company. Through its wholly owned subsidiaries, Orkin, HomeTeam Pest Defense, Clark Pest Control, Orkin Canada, Western Pest Services, Northwest Exterminating, Critter Control, The Industrial Fumigant Company, Trutech, Orkin Australia, Waltham Services, OPC Pest Services, PermaTreat, Rollins UK, Aardwolf Pestkare, and Crane Pest Control, the Company provides essential pest control services and protection against termite damage, rodents and insects to more than two million customers in the United States, Canada, Mexico, Central and South America, the Caribbean, the Middle East, Asia, Europe, Africa, and Australia from more than 700 locations. You can learn more about Rollins and its subsidiaries by visiting our web sites at [www.orkin.com](http://www.orkin.com), [www.pestdefense.com](http://www.pestdefense.com), [www.clarkpest.com](http://www.clarkpest.com), [www.orkincanada.ca](http://www.orkincanada.ca), [www.westernpest.com](http://www.westernpest.com), [www.callnorthwest.com](http://www.callnorthwest.com), [www.crittercontrol.com](http://www.crittercontrol.com), [www.indfumco.com](http://www.indfumco.com), [www.trutechinc.com](http://www.trutechinc.com), [www.orkinau.com](http://www.orkinau.com), [www.walthamservices.com](http://www.walthamservices.com), [www.opcpest.com](http://www.opcpest.com), [www.permatreat.com](http://www.permatreat.com), [www.safeguardpestcontrol.co.uk](http://www.safeguardpestcontrol.co.uk), [www.aardwolfpestkare.com](http://www.aardwolfpestkare.com), [www.cranepestcontrol.com](http://www.cranepestcontrol.com) and [www.rollins.com](http://www.rollins.com). You can also find this and other news releases at [www.rollins.com](http://www.rollins.com) by accessing the news releases button.

### **About Energage, LLC**

Headquartered in Exton, Pa., [Energage](#) is a leading provider of technology-based employee engagement tools that help leaders to unlock potential, inspire performance, and achieve amazing results within their organizations. The research partner behind the [Top Workplaces](#) program, Energage has surveyed more than 57,000 organizations representing well over 19 million employees in the United States.

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