

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): **July 27, 2016**

**ROLLINS, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of incorporation)

**1-4422**

(Commission File Number)

**51-0068479**

(I.R.S. Employer Identification No.)

**2170 Piedmont Road, N.E., Atlanta, Georgia 30324**

(Address of principal executive offices) (Zip code)

Registrant's telephone number, including area code: **(404) 888-2000**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On **July 27, 2016**, Rollins, Inc. (NYSE: ROL), a premier global consumer and commercial services company, announced the retirement of Eugene Iarocci, Vice President of Rollins, Inc. and operational leadership changes at its Atlanta headquarters. The Company has filed with this Form 8-K as Exhibit 99.1 a press release of this announcement, which is incorporated herein by reference.

**Item 9.01. Financial Statements and Exhibits**

**Exhibit No.    Description**

99.1            Press Release Dated July 27, 2016

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, Rollins, Inc. has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**ROLLINS, INC.**

Date: July 27, 2016

By: /s/ Paul Edward Northen  
Name: Paul Edward Northen  
Title: Vice President, Chief Financial Officer and Treasurer  
(Principal Financial and Accounting Officer)



Exhibit 99.1

**Media Contact:**

Eddie Northen  
404-888-2242

**FOR IMMEDIATE RELEASE**

**ROLLINS, INC. ANNOUNCES OPERATIONAL LEADERSHIP CHANGES**

**ATLANTA, July 27, 2016** - Rollins, Inc. (NYSE: ROL), a premier global consumer and commercial services company, announced leadership changes at its Atlanta headquarters.

President of Orkin North America **Gene Iarocci** will retire at the end of September, after 12 years with Rollins and an illustrious 48-year business career. Iarocci began as a Region Manager trainee in South Florida in 2003, quickly moving through operational and corporate leadership positions until he was named to his current position in 2013. Among his many accomplishments, Iarocci led Orkin to exceed \$1 billion in revenue for the first time in the company's history.

**Freeman Elliott** has been promoted to President of Orkin U.S., overseeing five Orkin divisions, National Sales, Client Services, Orkin Customer Contact Centers, and Orkin Domestic Franchising. Elliott began with Orkin as a Lawn Care Technician in 1991, working his way through the company, most recently serving as Orkin Southeast Division President. Elliott will continue leading the Southeast Division until the company names a replacement.

**Jerry Gahlhoff**, who most recently led Rollins subsidiary HomeTeam Pest Defense, has been elevated to oversee operations of additional specialty brands including Western Pest Services, Waltham Services, and Rollins Human Resources and Training.

**Steve Leavitt**, who most recently led a group of Rollins' specialty brands, has been elevated to oversee Rollins' emerging opportunities. In this new role, Leavitt will oversee all international operations, including Orkin Canada, Rollins' Australian and UK pest operation brands, and the Industrial Fumigant Company, which has international client base opportunities. He will also have responsibility for recently-acquired PermaTreat Pest Control and the Rollins wildlife brands – TruTech and Critter Control – the company's fastest-growing business line.

**About Rollins**

Rollins, Inc. is a premier global consumer and commercial services company. Through its wholly owned subsidiaries, Orkin LLC., HomeTeam Pest Defense, Orkin Canada, Western Pest Services, Critter Control, Inc., The Industrial Fumigant Company, Trutech LLC., Rollins Australia, Waltham Services LLC., PermaTreat, Rollins UK, and Crane Pest Control, the Company provides essential pest control services and protection against termite damage, rodents and insects to more than two million customers in the United States, Canada, Central America, South America, the Caribbean, the Middle East, Asia, the Mediterranean, Europe, Africa, Mexico, and Australia from more than 700 locations. You can learn more about Rollins and its subsidiaries by visiting our web sites at [www.orkin.com](http://www.orkin.com), [www.pestdefense.com](http://www.pestdefense.com), [www.orkincanada.ca](http://www.orkincanada.ca), [www.westernpest.com](http://www.westernpest.com), [www.crittercontrol.com](http://www.crittercontrol.com), [www.indfumco.com](http://www.indfumco.com), [www.trutechinc.com](http://www.trutechinc.com), [www.allpest.com.au](http://www.allpest.com.au), [www.walthamservices.com](http://www.walthamservices.com), [www.permatreat.com](http://www.permatreat.com), [www.cranepestcontrol.com](http://www.cranepestcontrol.com), [www.murraypestcontrol.com.au](http://www.murraypestcontrol.com.au), [www.statewidepestcontrol.com.au](http://www.statewidepestcontrol.com.au), [www.safeguardpestcontrol.co.uk](http://www.safeguardpestcontrol.co.uk), and [www.rollins.com](http://www.rollins.com). You can also find this and other news releases at [www.rollins.com](http://www.rollins.com) by accessing the news releases button.

2170 Piedmont Road, N.E., Atlanta, Ga. 30324 (404) 888-2000  
ANOTHER **ROLLINS** SERVICE

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